Coaching in the 21st century: helping leaders and organizations surf the edge of chaos—15th of June

This one day workshop will take place in 15th of June 2013, Cluj-Napoca, Romania. The workshop will be held by Michael J Cavanagh, PhD Clin Psych, Coaching and Clinical Psychologist.

The world of work and business is moving into a new era - one characterized by increasingly rapid change and volatility. In this world “business as usual” is likely to lead to failure. This poses a challenge for coaching. How do we help leaders and organizations in making the most of the opportunities presented by this emerging world? How do we help them surf the edge of chaos? This one day practical workshop will look at the changing context of coaching, and the implications this has for coaching practice. Participants will learn to identify where standard approaches to coaching remain useful, and where they are counterproductive. They will learn new approaches to goal setting, and developing leaders to face the challenges and opportunities that our changing world presents.

Michael Cavanagh is both an Academic and Practitioner. He is currently the Deputy Director of the Coaching Psychology Unit at the University of Sydney (Australia) and Visiting Professor at the Institute of work based learning at Middlesex University (UK). He has coached leaders and managers at all levels from a diverse range of public and private, national and multinational organizations.

This month offers the opportunity to discounted registration fee. In order to register for the workshop check the details at register for the course by following the instructions at http://www.international-coaching.org/news_detail.
Dr. Shinji Naruo is Business and Management Expert, International Advisor at Overseas Vocational Training Association, and Visiting Professor at Bucharest University. He is member of the International Low Institute Japan, member of Environmental Law and Policy Institute Japan, Member of Japan Macro-engineering Society. Dr. Shinji Naruo has received his doctoral degree in International relation, from the University of Kyoto in Japan.

TIME IS MONEY: JAPANESE TECHNIQUES OF SELF-ORGANIZATION

Lecture presented by Dr. Shinji Naruo
18th of May, Cluj-Napoca

The lecture will present key features of individual management and change based on Japanese principles (KAIZEN). Also will provide simple yet very efficient tools and methods which can be applied in improving one’s own life and activity as well as others, by adding more value and control towards a more organized life. Japanese techniques will be presented for self-organization in terms of managing tasks, time, information, and money (KAKEIBO). The topics are of interest for anyone committed towards improving their self-organization and effectiveness at work, and especially useful for managers, human resources specialists, psychology professionals (clinical psychologists, industrial/organizational psychologists, counseling psy-

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